Environmental, Social & Governance (ESG)

Our eight values are at the very heart of Allegion and the way we run our business. These values are an important guide for our ESG efforts and approach.















THE RIGHT THING

HAVE A PASSION FOR EXCELLENCE





BE CURIOUS REVOND THE ORVIOUS

ENJOY WHAT YOU DO AND CELEBRATE WHO WE ARE BE SAFE, BE HEALTHY

BE EMPOWERED AND ACCOUNTABLE

S YOUR BUSINESS RUN WITH IT

Allegion has mobilized a cross-functional ESG Council to support our ongoing commitment to environmental, social and corporate governance matters

How does ESG guide Allegion?



Examples of ESG factors

Environmental

- Waste & hazardous materials management
- Water & wastewater management
- Air quality
- Greenhouse gas (GHG) emissions
- Energy management Manufacturing / supply chain footprint &logistics
- Materials sourcing & efficiency
- Physical impacts of climate change



- Employee health & safety
- Product quality & safety
- Labor practices .
- Data security
- Employee engagement and diversity, equity & inclusion (DEI)
- Human capital deployment
- Customer privacy
- Supply chain management
- Human rights & community relations
- Product design & life cycle management



- Business ethics & compliance
- Enterprise risk management
- . Management of legal & regulatory environment
- Competitive behavior Board diversity
- To learn more on our corporate governance policies and practices, visit the "About Us" section of allegion.com.

ALLEGION