



Supplier Diversity Program Charter

Mission Statement

Inclusion and diversity are core to who we are and how we do business at Allegion. Inclusion and diversity strengthen our teams and produce superior business results. We strive to do business with suppliers that are as diverse as our product offerings and customers. Allegion's supplier base partners with Minority Business Enterprises, Women-Owned Business Enterprises, and additional qualified diversity business enterprises to provide fair and equal opportunities. Allegion is committed to fair and equal competition through the Global Supply Management Supplier Selection Process for all qualified suppliers, in a manner that does not provide a potential supplier an unfair competitive advantage over another.

What is Supplier Diversity?

Diversity within our Global Supply Management (GSM) organization is fostering inclusion of minority-and-women-owned businesses in our GSM processes.

Allegion is committed to providing opportunities to diverse businesses to participate as suppliers and contractors in their respective area of expertise while fostering business growth through outreach efforts and supplier development.

Our supplier diversity initiatives are not set-asides or quota programs. We aim to open the competitive business playing field to qualified suppliers who can help Allegion deliver the highest quality to our customers around the globe.

Diversity Classification

All companies must be at least 51% owned, managed and controlled by one of more persons meeting the diversity classification of our Program and be a US citizen.

Minority Business Enterprise

- African-American
- Hispanic-American
- Asian Pacific-American
- Native-American
- Asian-American

Women Owned & Other Diversity Enterprises

- Women-Owned Business Enterprise
- Veteran-Owned Business
- Service-Disabled Veteran Owned Small Business
- Businesses Owned by Persons with Disabilities
- Lesbian, Gay, Bisexual and Transgender Owned Business Enterprise



Outreach

Allegion is a member of the following organizations:

- National Minority Supplier Diversity Council (NMSDC)
- Women's Business Enterprise National Council (WBENC)